FINCANTIERI LAUNCHES ELITE FINCANTIERI LOUNGE, FOCUSING ON SUPPLY CHAIN GROWTH AND INNOVATION

16 companies selected from among the Group's strategic partners take part in the initiative

Fincantieri announces the launch of ELITE Fincantieri Lounge, a programme dedicated to supporting the growth and development of the Group's supply chain. It aims to guide managers from participating companies through a structured training path designed to strengthen their skills and equip them with the tools needed to address the main challenges of business growth. Developed in partnership with ELITE, the Euronext ecosystem which supports enterprises' growth and access to public and private capital markets, the Lounge is aimed at a group of Fincantieri's strategic suppliers and offers a structured development path featuring classroom sessions, workshops and opportunities for entrepreneurs and managers to exchange ideas and experiences.

The programme will run every two years, with its first edition bringing together 16 companies selected from across Fincantieri's supply chain. Together, they generate revenues of €626 million and employ more than 5,700 people. Based in eight different regions across Italy, they operate in key sectors of the shipbuilding industry, ranging from metallurgy and metal fabrication to advanced technologies and innovative manufacturing, naval engineering, facility management and industrial services.

ELITE Fincantieri Lounge is part of PartnerShip, the Group's project dedicated to its network of suppliers, through which Fincantieri aims to strengthen its supply chain by promoting shared growth, training, innovation and sustainability. With the launch of the Lounge, Fincantieri reaffirms its commitment to strengthening and enhancing an increasingly solid, well-structured and competitive network of partners, capable of successfully addressing the challenges of industrial transformation and supporting technological and production development across the Italian shipbuilding sector.

Pierroberto Folgiero, CEO and Managing Director of Fincantieri, stated: *«With this initiative, we are investing in strengthening our industrial ecosystem, a key factor in achieving sustainable growth and ensuring the competitiveness of the entire sector. We aim to support our partners not only in production, but also in their digital, financial and managerial transition, helping to build a truly resilient supply chain with a forward-looking vision. Every initiative in this direction represents a strategic step towards enhancing Made in Italy in the most technologically advanced segments, laying the foundations for shared growth across the entire shipbuilding industry.»*

The project will address key aspects of business growth, including access to capital, corporate governance and sustainability, as well as internationalization and management development, providing practical tools to tackle market challenges. Participating companies will also have

the opportunity to connect with the wider ELITE ecosystem of companies, investors and advisors from Italy and across Europe, creating new opportunities to exchange ideas and experiences and expand their business networks.

Marta Testi, CEO of ELITE – Euronext Group, commented: *«We are proud to launch Fincantieri's first Lounge, which highlights the role that large companies can play in driving the development of their own network of suppliers and partners. The Lounge is part of Euronext Group's broader strategy to support the Aerospace and Defence (A&D) sector through the European Aerospace and Defence Growth Hub, an initiative promoted together with Fincantieri and other industrial partners to foster internationalization, skills transfer and access to capital for high-potential SMEs and mid-cap companies. We warmly welcome the 16 new companies joining a community committed to growth, innovation and long-term value creation. Together, they will contribute to strengthening the competitiveness of Europe's strategic supply chains and building the industrial champions of tomorrow.»*

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Fincantieri is one of the world's largest shipbuilding groups, the only player active in all high complexity marine industry sectors. The Group is a leader in the construction of cruise ships, naval and offshore vessels, and stands out for its extensive experience in the development of underwater solutions, thanks to its integrated industrial structure capable of managing and coordinating all activities related to the commercial, defense, and dual-use sectors. It holds a strong presence in key markets also thanks to the internalization of high value-added, distinctive technologies; it is also a leader in sustainable innovation and in the digital transformation of the shipbuilding sector. The company is active in the field of mechatronics, electronics, and digital naval systems, as well as in cybersecurity, artificial intelligence, and marine interiors solutions. It also offers a wide range of after-sales services, including logistic support and fleet assistance.With over 230 years of history and more than 7,000 ships built, Fincantieri is a global player with a production network of 18 shipyards worldwide and over 24,000 employees; It maintains its know-how, expertise and management centers in Italy, where it directly employs approximately 13,000 workers and creates around 90,000 indirect jobs.

www.fincantieri.com
FINCANTIERI

Press Office
Tel. +39 040 3192111
press.office@fincantieri.it

Investor Relations
Tel. +39 040 3192111
investor.relations@fincantieri.it